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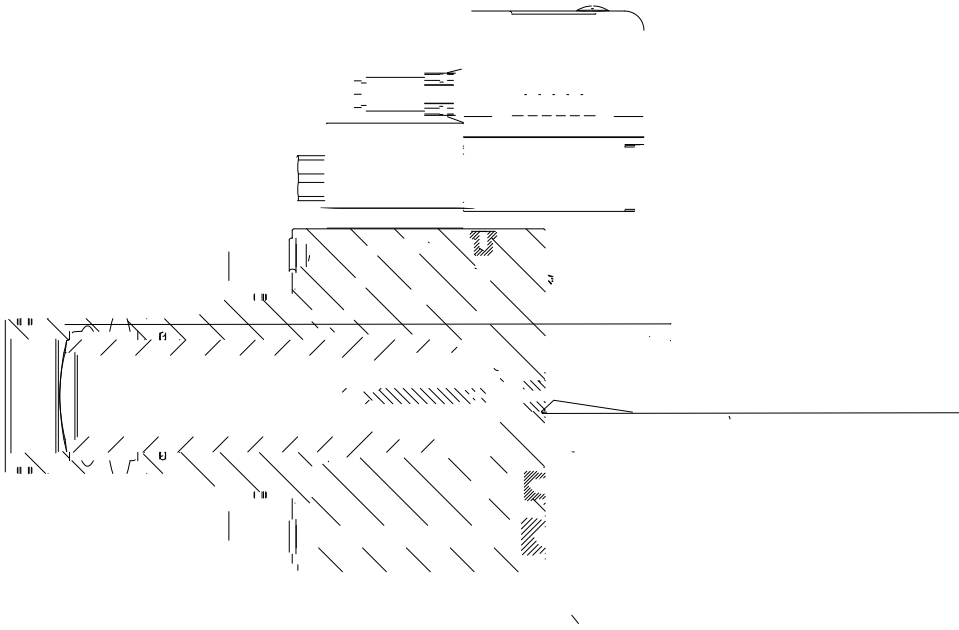

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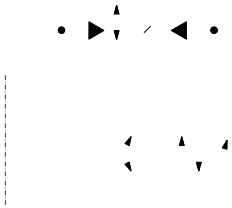

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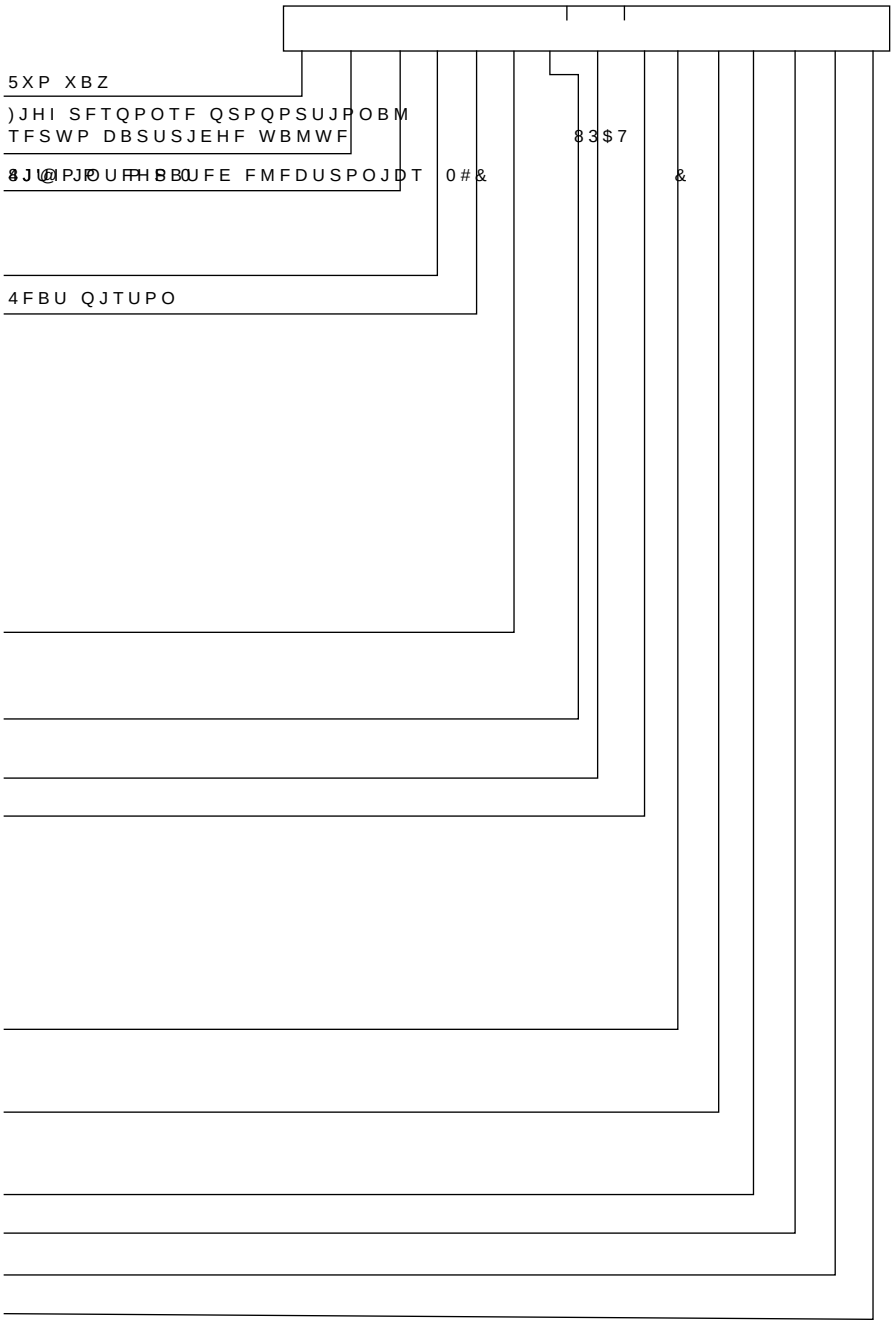

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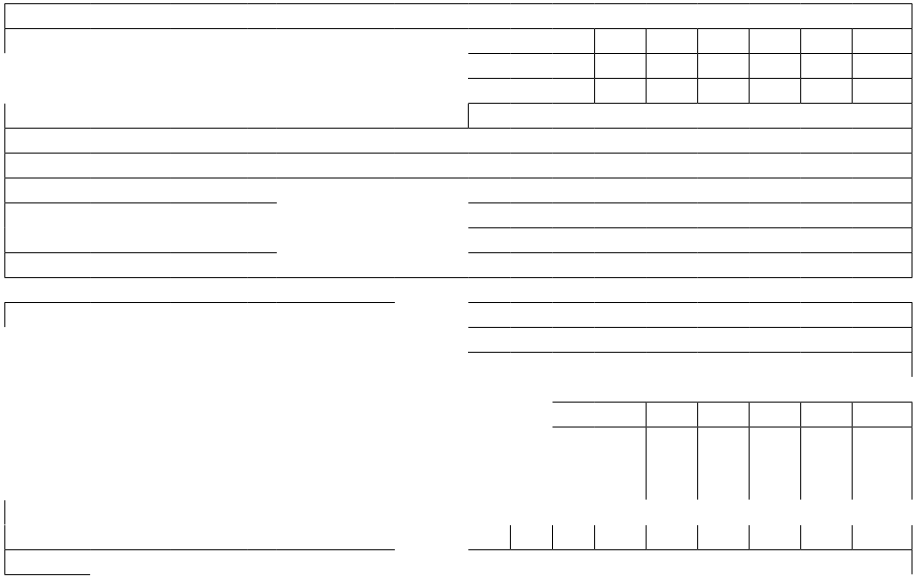

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JOæVFODF UIF EZOBNJDT PG UIF WBMWF
5P BWPJE UIJT BO BDDVNVMBUPS DBO CF DPOOFDUFE UP QPSU 49 BU U
XJUI QJMPU PJM DBO CF DPNQFOTBUFE WJB UIJT BDDVNVMBUPS
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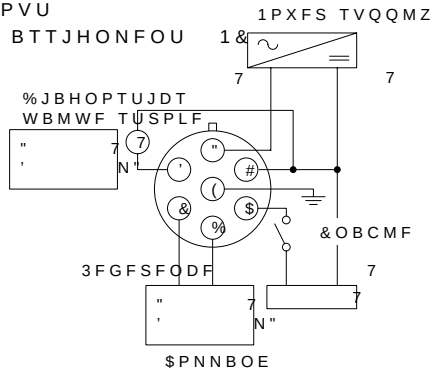
1JO BTTJHONFOU 1&



/PUFT

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5IJT NPEFM PG QSPEVDU DBO QS
EFEJDBUFE EFCVHHJOH DBCMFT B
CF PSEFSFE TFQBSBUFMZ JG OFFE

4FWFO QJO QMVH

1JO	*OUFSGBDF UZQF	3FNBSLT
"	7%$	1PXFS TVQQMZ
#	7	
$	7 XJUIPVU FOBCMF 7%$ XJUI FOBCMF	&OBCMF TJHOBM TQFDJæDBUJPO 7 UP BDUJWBUF BQQSPYJNBUFMZ 7 UP EFBDUJWBU XJUI SFGFSFODF QPUFOUJBM BU Q
%	7 N"	
&	$PNNBOE WPMUBHF SFGFSFODF QPUFOUJBM	$PNNBOE WPMUBHF SFGFSFODF QPUFOUJBM
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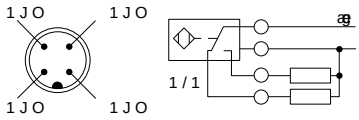

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1JO	7
1JO	/PSNBM DMPTF MPX JNQFEBODF IJHI JNQFEBO
1JO	7
1JO	/PSNBM PQFO IJHI JNQFEBODF MPX JNQFEBO

/PUF

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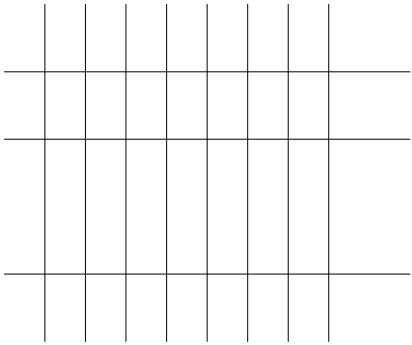

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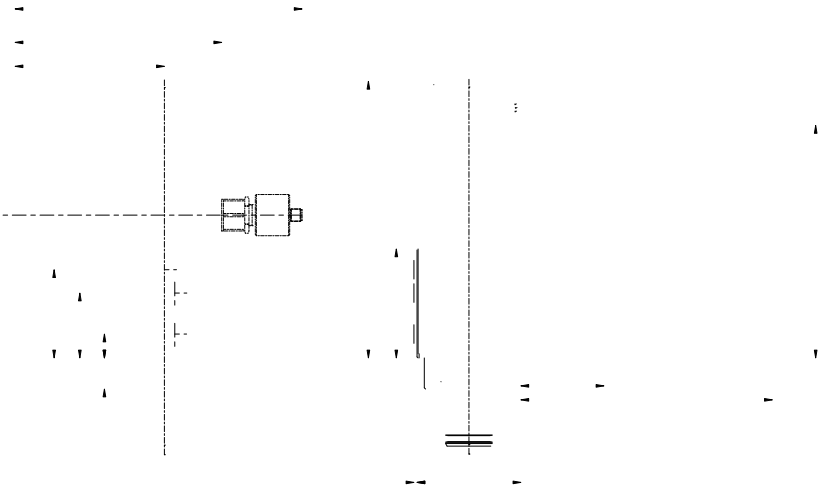
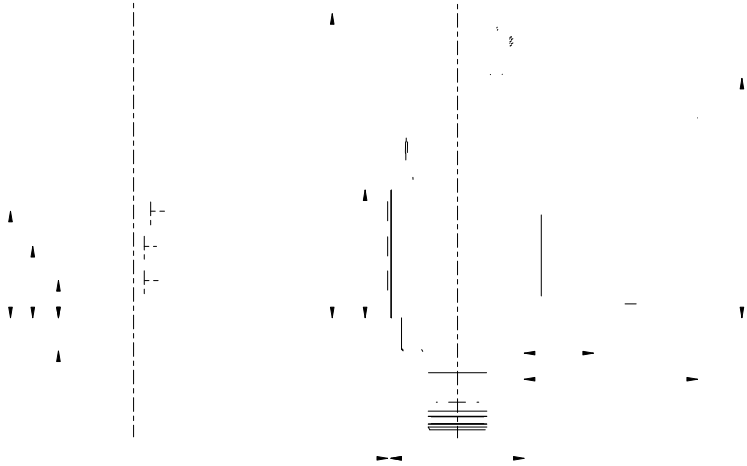
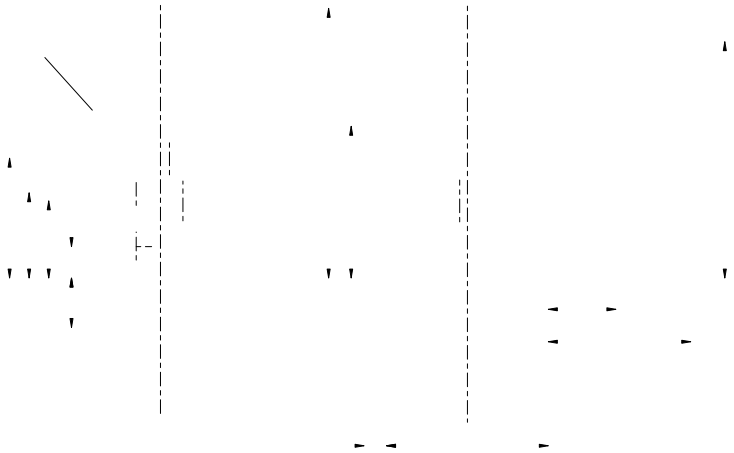
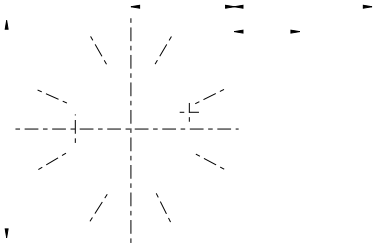
4VDUJPO QPSU 41 (ö
1SFTTVSF NFBTVSFNFOU QPSUT
." BOE .# (ö

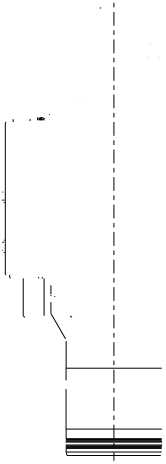
4J[F	'BTUFOJOH CPMUT	*4 6JHIUFOJOH UPSR
	.	/N











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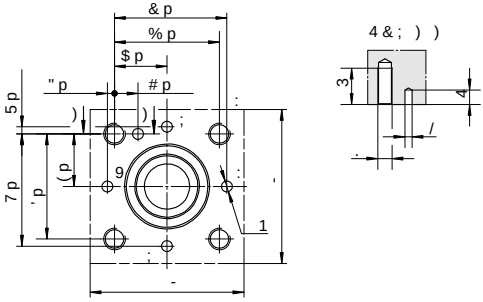
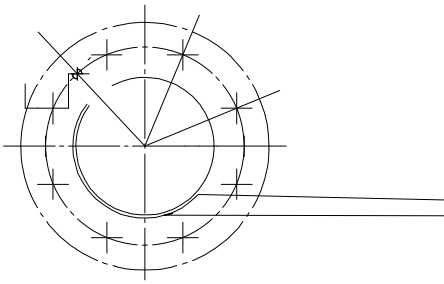
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